

Developing a Code of Conduct: Professional Development for Peer Mentors

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Center for Emerging Leadership

ADDYIC TA Institute
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Learning Objectives

- Have a better understanding of the skills they need to be effective leaders
- Leave this workshop prepared to replicate this workshop in their organizations.
- Leave the workshop with a framework for creating a code of conduct for Mentors and Emerging Leaders

Issues

- Emerging Leaders
 - Looked upon as role models in our communities
 - Beginning to take leadership as service providers
- Conduct and Interactions must be positive
 - Knowledge of what is expected of them
 - Respected and taken seriously

What is a “Code of Conduct”?

- Basic Rules of Behavior
- Protocol
- Guidelines
- Sets out Responsibilities
- Responsibilities
- Defines Boundaries

Importance

- Used by Businesses and Organizations
 - How can a code guide you and others in your organization?
 - How might this be helpful to a Peer Mentor or Emerging Leader?

CEL's Standards

- Prompt
- Responsible
- Feedback
- Role Model
- Boundaries
- Respect
- Golden Rule

CEL's Standards (continued)

- Knowledge about Disabilities
- Solutions
- Resources
- Constructive
- Collaboration
- Flexible
- Abide by Rules

Standards

- What standards do you think an Emerging Leader or Peer Mentor should meet/reach for/subscribe to?
- Are there any “non-negotiable”?

Your Assignment

- Take this presentation and today's experience back to your organization.
 - Use our model to help emerging leaders in your agency to develop a code of conduct they feel is relevant to them.

Questions???